

VOICE PROPOSED/DRAFT GOVERNANCE STRUCTURE

- **Co-Chairs: (4-6 Leaders; ½ Clergy & ½ Lay; Balanced Jurisdictional representation; Nominated by Strategy Team and Approved by Action Team. Rotating Terms).** Roles are:
 - Organize & Chair Strategy Team Meetings
 - Public Face of the Organization
 - Relate to/hold Lead Organizer Accountable
- **Executive Committee acts as VOICE's (more traditional) corporate governing body (only 6 to 8 members – Co-Chairs plus Secretary & Treasurer; Nominated by Strategy Team and Approved by Action Team; Rotating Terms)** with responsibilities to
 - oversee VOICE's financial & personnel management (see below):
 1. Formulate/Approve Annual Budget;
 2. Oversee VOICE's Annual Audit; Present to VOICE's Strategy & Action Teams
 3. Review Quarterly Financial Statements
 4. Evaluate Lead Organizer
 - approve significant contractual obligations,
- **Strategy Team (15-20 leaders; ½ Clergy & ½ Lay; Balanced Jurisdictional representation; Nominated by Strategy Team and Approved by Action Team) acts as political strategy and policy originating body** for VOICE with responsibilities to
 - do the strategic political thinking for the organization,
 - approve governance changes, including changes to the By-laws,
 - hire/fire lead organizer,
 - appoints Treasurer/Corporate Secretary & Executive Committee
 - recommends new Strategy Team Members and Co-Chairs to VOICE Action Team,
 - conceive and recommend major campaigns/actions to Action Team,
 - set VOICE's strategic organizing priorities.
 - Determine VOICE's Dues Structure & present for ratification to Action Team, monitor and be responsible for making certain dues are paid;
 - Lead VOICE's Corporate Fundraising Campaign and assist with Foundation Fundraising.
- **Action Team acts as the democratic membership body of VOICE** and composed of 3-5 leaders from Core Teams of each member institution with responsibilities to:
 - approve all major actions for the organization,
 - ratify VOICE Strategy Team Members, Co-Chairs, Executive Committee/Board of Trustees nominated by the Strategy Team at the Annual Meeting of VOICE,
 - establish VOICE's dues policy and other membership requirements;
 - lead VOICE's annual fundraiser in conjunction with VOICE Strategy team.
 - Each member institution has two votes.
- **Clergy Caucus convenes clergy across religious and geographic boundaries for education, fellowship, and mutual support.**
 - Sponsor trainings and education seminars for VOICE clergy leaders;
 - Proposes potential issues and actions to VOICE Strategy and Action Teams;
 - Relates to key religious, political, corporate, and civic leaders to build long-term relationships;
 - Works with VOICE organizers on recruitment, leadership development, fundraising, core team development.
- **Jurisdictional-Geographic Caucuses/Clusters/Ad-Hoc Issue Teams act as the strategic thinking/mini-action teams for specific jurisdictions:** Alexandria, Arlington, Fairfax, and Prince William to:
 - Conceive and undertake local action;
 - Recommend county-wide actions to VOICE action team
 - Lead county-wide actions
- **Annual Meeting is held 1st Quarter each year** at which VOICE Strategy Team presents to Action Team the following:
 - Past Year's Organizing Accomplishments
 - Past Year's Financial Statements
 - Current Year's Budget
 - Current Year's Organizing Priorities

VOICE-IAF 2008

Institution	County	# Members	July 27 Turnout	Oct. 5 Turnout	House Meetings	2007 \$	2008 \$	2008 \$ PAID	Status	1% Dues Projected	1% Dues Committed-2009
Beth El Hebrew Congregation	Alexandria	1,500	1	25	0	\$1,500	\$4,500		Ready Now	\$11,000	\$11,000
Ebenezer Baptist	Alexandria	750	0	0	0	\$500	\$500		Exploratory	\$5,000	\$2,500
Old Presbyterian Meeting House	Alexandria	1,000	26	50	7	\$1,000	\$3,000	\$3,000	Exploratory	\$15,000	\$3,500
Grace Episcopal	Alexandria	750	1	5	7	\$500	\$2,000	\$2,000	Exploratory	\$10,000	
Shiloh Baptist	Alexandria		1	10	0	\$1,500	\$0		Present; No Commitment	\$15,000	
St. Joseph RC, Alexandria	Alexandria	515	18	40	7	\$1,500	\$3,750	\$1,750	Ready Now	\$3,750	\$3,750
Third Baptist	Alexandria		0	0	0	\$500			INACTIVE??	\$2,500	
Trinity United Methodist	Alexandria	620	0	0	0		\$1,000		Exploratory		
Arlington Presbyterian	Arlington		1	25							
Congregation Etz Hayim	Arlington	350	3	20	0	\$500	\$2,500		Ready Now	\$2,500	\$2,500
Lomax A.M.E. Zion	Arlington		1	25	0	\$1,000	\$1,000	\$1,000	Determined	\$5,000	
Macedonia Baptist, Arlington	Arlington		1	100	7	\$1,500	\$2,250		Ready Now	\$10,000	\$10,000
Our Lady Queen of Peace RC	Arlington	2,331	13	50	7	\$3,000	\$3,000	\$3,000	Ready Now	\$8,000	\$8,000
Saint Charles of Borromeo RC	Arlington		31	100	10	\$2,225	\$5,000	\$5,000	Ready Now	\$10,000	\$10,000
St. Mary's Episcopal	Arlington		3	50			\$3,000		Exploratory	\$15,000	
UUA Church of Arlington	Arlington	1,000	35	300	8	\$3,000	\$3,000	\$3,000	Ready Now	\$15,000	\$15,000
Bethlehem Baptist	Fairfax	1,200	56	100	0	\$500	\$1,000	\$1,000	Confident	\$14,000	\$14,000
Bethlehem Lutheran	Fairfax		0	0	0	\$500			INACTIVE		
Burke Presbyterian	Fairfax		1						Exploratory		
Dar Al-Hijrah Islamic Center	Fairfax		19	100					Exploratory	\$15,000	\$2,500
Episcopal -Holy Cross, Dunn Loring	Fairfax		0	0	0	\$500			INACTIVE		
Fairfax Presbyterian	Fairfax	700	23	60	8	\$1,000	\$4,500		Confident	\$9,000	\$9,000
First Christian (Disciples of Christ)	Fairfax		0	0	0	\$500	\$1,500	\$1,500	Exploratory	\$3,800	
Good Shepard RC	Fairfax	11,000	15	100	10		\$0		Determined	\$15,000	\$7,500
Heritage Fellowship	Fairfax	1,800	1	0	0				Exploratory	\$15,000	
Heritage Presbyterian	Fairfax	240	11	25	7	\$1,000	\$2,466		Ready Now	\$4,500	\$4,500
Highview Christian Fellowship	Fairfax		0	0	0				INACTIVE		
Mount Vernon Presbyterian	Fairfax		0	0	0	\$1,000			INACTIVE		
Nativity RC	Fairfax	12,367	15	40	7	\$2,000	\$2,500		Ready Now	\$15,000	\$15,000
Rising Hope UMC	Fairfax	200	23	50	7	\$1,000	\$2,000		Confident	\$5,000	\$5,000
Saint Mary of Sorrows RC	Fairfax	11,128	22	50	7	\$500	\$2,000	\$2,000	Ready Now	\$15,000	\$15,000

VOICE-IAF 2008

9/11/08

Institution	County	# Members	July 27 Turnout	Oct. 5 Turnout	House Meetings	2007 \$	2008 \$	2008 \$ PAID	Status	1% Dues Projected-2009	Dues Committed-2009
St. Anne's Episcopal	Fairfax		0	0	0	\$500	\$0		INACTIVE	\$8,000	
St. Anthony of Padua RC	Fairfax	7,000	38	175	9	\$2,000	\$5,000	\$5,000	Ready Now	\$15,000	\$15,000
St. John Neuman RC	Fairfax	10,800	4	40	0	\$1,000	\$2,000	\$2,000	Determined	\$15,000	\$5,000
VOICE of Mt. Vernon	Fairfax	150	15	25	0	\$1,000	\$750	\$1,100	Exploratory	\$5,000	\$1,500
St. Stephens UMC	Fairfax	1,000	8	25			\$750	\$750	Exploratory		\$2,500
St. Thomas a Becket RC	Fairfax	4,519	5	30	8	\$1,000	\$2,500		Ready Now	\$10,000	\$10,000
UU Congregation of Fairfax	Fairfax	600	7	35	7	\$2,000	\$3,000	\$2,500	Determined	\$10,000	\$4,000
Woodlawn UMC	Fairfax		10								
All Saints RC, Manassas	Prince William	16,735	1	15	0	\$1,000			Exploratory	\$15,000	\$5,000
Bull Run UU Church	Prince William	250	14	30	8	\$1,250	\$2,000	\$2,300	Ready Now	\$3,500	\$3,500
Congregation Ner Shalom	Prince William		0	0	0	\$250			INACTIVE		
Ebenezer Baptist	Prince William		0	0	0	\$2,500	\$2,500		Determined	\$15,000	
1st Baptist Church of Manassas	Prince William	900	8	50	8	\$2,000	\$3,000	\$3,000	Ready Now	\$9,000	\$9,000
First Mt. Zion Baptist	Prince William	4,000	1	30	0	\$1,000	\$1,000	\$1,000	Exploratory	\$15,000	
Mt. Olive Baptist	Prince William	450	13	60	0	\$500	\$1,500	\$1,500	Ready Now	\$4,000	\$4,000
Sacred Heart RC	Prince William	4,509	0	25	7	\$2,000	\$3,000		Determined	\$10,000	\$5,000
St. Francis of Assisi RC	Prince William	6,776	34	100	7	\$1,500	\$3,750	\$3,750	Ready Now	\$9,000	\$9,000
St. Matthew's Lutheran	Prince William		0	0	0	\$500			INACTIVE		
St. Paul UMC	Prince William	500	19	50	0	\$500	\$500		Exploratory	\$7,000	
TOTALS		105,640	498	2,015	153	\$47,225	\$81,716	\$46,150		\$389,550	\$212,250

BOLD= PAID OR READY NOW/APPROVED
CONFIDENT= 1% Decision by October 2008
DETERMINED= 1% by 2010 or 2011
EXPLORATORY= 1% by 2011 or 2012

PROSPECTS:

Alexandria
 Christ Epis
 St. Pauls Epis
 Russell CME
 Wash St. UMC
 1st Christian
 Fairlinton UMC
 Alleyne AME Zion
 Alfred St. Baptist
 Mt. Calvary Bapt.

Fairfax
 Dar Al-Hirah Islamic
 St. James RC
 Santa Maria Epis
 Temple Rodef Shalom
 1st Baptist Merryfield
 Columbia Baptist
 St. Phillip RC
 St. Marks RC
 Rumbi Forum
 Immanuel UMC
 Great Falls UMC
 St. Louis RC
 King of Kings Luth

Fairfax (Cont)
 Burke Presbyterian
 Vienna Baptist
 Woodlawn UMC
 Lord of Life Lutheran
 St. Timothy's Episcopal
 Holy Comforter Epis
 Centerville Baptist
 Burke UMC
 Vienna Presbyterian
 Fairfax Christian
 Aldersgate UMC
 Hope Lutheran
 1st Baptist Vienna

Prince William
 Good Shepard Luth
 Woodbridge Mosaic
 Little Union Bapt.
 1st AME
 Word Alive Min.
 St. Elizabeth RC
 St. Thomas UMC
 Manassas 7th Day
 Dale City Christian
 Mt. Zion Baptist
 Ephiphany Lutheran
 Lake Ridge Baptist
 Trinity Episcopal

Arlington
 St. Mary's Epis
 Mt. Olive Baptist
 Resurrection Luth
 St. George's Epis
 Trinity Presb.
 Memorial Bapt
 Rock Spring UCC
 Trinity Episcopal
 St. Peter's Episcopal
 Culpeper Gardens

INACTIVE:

Alexandria
 St. Paul Epis
 Resurrection Epis

Arlington
 Arl. Presbyterian
 Rock Spring UCC
 Clarendon Presb.

Fairfax
 St. Aidan's Epis
 Falls Church Presb
 Peace Lutheran
 Bethlehem Lutheran
 Holy Cross Epis.
 Highview Christian Fellow
 Mt. Vernon Presb.

Prince William
 Star of Bethlehem Baptist
 Upper Room Christian Cath.
 All Saints RC
 Conar. Ner Shalom
 St. Matthew's Lutheran